

## MARONDERA MUNICIPALITY

A Vibrant Smart City of Service Excellence



# MUNICIPALITY OF MARONDERA JOURNAL

DECEMBER 2024  
ISSUE 3



# Editorial

Dear stakeholders,

We warmly welcome you once again to the Municipality of Marondera's municipal journal. As always, we aim to keep you informed about the developments taking place within our beloved municipality so that you can stay up-to-date as we navigate the path of progress together. We extend our heartfelt gratitude for the support we have received from ratepayers and all stakeholders; without this support, we would not have achieved the incredible milestones we reached this year.

Throughout the year, we accomplished a remarkable range of achievements. One key highlight was the historic commissioning of plant and equipment valued at over USD 2.9 million, made possible through a Public-Private Partnership with Mega Market, that was entered into with the approval of the Ministry of Local Government and Public Works. The Honourable Minister of Local Government and Public Works, Hon. D. Garwe (MP), oversaw the commissioning.

For the first time, our Council participated in the Zimbabwe International Trade Fair (ZITF), and the province exhibited under one roof thereby showcasing its offerings at this year's ZITF and the Sangana/Hlanganani Tourism Expo. This initiative greatly assisted in marketing the province by highlighting all it has to offer under one roof.

Additionally, our Council is on the verge of resolving ongoing water challenges through a proposed Public-Private Partnership worth USD 18 million, anticipated to be finalized by early next year. Addressing water challenges is a top priority for our Council, as it is essential for our attainment of a smart city status by 2030.

We urge all stakeholders to pay their bills on time to ensure the financing of effective service delivery. We also call on the community to refrain from vandalizing public property and to report any such incidents to Council or law enforcement agencies. It is vital that we maintain a clean environment by avoiding illegal waste dumping. Let us all take responsibility as ratepayers and stakeholders; the development of Marondera depends on its residents and stakeholders (Marondera inovakwa nevene vayo).

This edition of the journal contains a wealth of development activities that have been documented for your enjoyment. We encourage you to delve in and learn about all the milestones Council has achieved during the course of the year.

# Meet the Municipality of Marondera Management Team



Mr. Rinashe D. Nyamuzihwa is the current Town Clerk/Chief Executive Officer at the Municipality of Marondera. He has worked in various government positions, including as a Senior Provincial Labour Expert (Conciliation, Arbitration & Mediation) from 1992 to 1996 at the Ministry of Public Service, Labour and Social Welfare. He joined Marondera Municipality in 1996 as a Human Resources Executive and later became the Chamber Secretary from 2003 to March 2023. Mr. Nyamuzihwa was then appointed as the Town Clerk from April 2023 to date. Additionally, Mr. Nyamuzihwa has served as an Independent Arbitrator for the Mashonaland East Province since 2012 to date. He holds a Master of Public Administration, a Bachelor of Laws Honours Degree, a BSc in Political Science, a Post Graduate Diploma in Law, a Diploma in Personnel Management (IPMZ), a Revenue Enhancement Master Class Certificate (National University of Science and Technology), and a CMA Certificate (ILO). Currently, he is pursuing a Master of Laws in Constitutional & Electoral Practice at the University of Zimbabwe. He is a member of IPMZ and ZIRA (MIPMZ & MZIRA). Mr Nyamuzihwa is a board member of the Women's University in Africa where he chairs the Building and Human Resources Committees.



Mr Thomas Ndoro is currently serving as the Acting Chamber Secretary for the Municipality of Marondera since April 2023. With over 28 years of experience in Local Governance, he has held various positions, including Housing Officer for the Municipality of Redcliff from 1996-2006, Estates Officer for the Municipality of Marondera from 2006 to 2016, and Estates Manager for the Municipality of Marondera from February 2016 to present. From May 2017 to March 2018, Mr Ndoro was appointed as the Acting Director of Housing and Community Services. He holds several qualifications, including a Master of Science Degree in Strategic Management from Chinhoyi University of Technology, a Post Graduate Diploma in Management for Executives from the University of Zimbabwe, and a Planning and Management of Urban Services Certificate from the Human Settlement Management Institute in New Delhi, India.



Itayi Terence Mashonganyika | Pr. Eng, is a seasoned professional Engineer with 15 years of practical experience across the public sector at both Central and Local Government levels. Before joining Marondera Municipality, the Engineer has under his portfolio National Development projects completed while working under the Ministry of Transport and Infrastructure Development for 5 years, Marondera Rural District Council (1 year) and Marondera Municipality from the year 2012 to date. Engineer Mashonganyika holds an Msc in Construction Project Management (NUST), a B-tech (Hons) Degree in Water Engineering (NUST), a Higher National Diploma in Civil Engineering and a Diploma in Structural Engineering. Engineer Mashonganyika is a member of several professional associations including the Zimbabwe Institution of Engineers (ZIE, Corporate Member), the Engineering Council of Zimbabwe (ECZ, Professional Engineer) and the South African Institute of Civil Engineering (SAICE, Associate Member).



John Kumbirai Kachingwe has been the Finance Director for the Municipality of Marondera for the past thirteen years. He is a highly experienced Financial Manager and Administrator, having held various positions such as Audit Manager (Urban Development Corporation, 12 years) and Administration Manager (Plan International, 5years). Mr. Kachingwe holds a Bachelor's degree in Accountancy, as well as a diploma from the Chartered Institute of Management Accountants (CIMA). Additionally, he is a Registered Public Accountant.



Mr Harry Jairos is the Audit Manager for the Municipality of Marondera. He is a Registered Public Accountant with the Public Accountants and Auditors Board of Zimbabwe (PAAB), a Certified Forensic Auditor with the Association of Certified Forensic Practitioners (ACFP), CPA Australia and a Fellow member of the Association of Chartered Certified Accountants (ACCA). He has vast experience in the field of accounting and auditing in the public sector fraternity, especially in Local Governance. Jairos holds a Master of Commerce in Accounting Degree, a BSc (Hons) in Applied Accounting, a Higher National Diploma in Accounting, a Certificate in Economic Transformation in Africa and the African Diaspora majoring in Social Entrepreneurship, a Certificate in Marketing Management and a Certificate in Operations Management. Jairos is the Head of Audit for the Municipality of Marondera.



Tinashe Mungwena is a Revenue Accountant with the Municipality of Marondera a position he attained after rising through the ranks after joining Council as a meter reader in February 2007. Tinashe once held the following positions as he navigated the Municipal corporate ladder Wages Clerk, Billing Officer and Internal Audit Clerk. Prior to assuming his current post, Tinashe was promoted to Acting Accountant (February 2016, to August 2017) thereafter he was appointed Acting Accountant Revenue until his substantive appointment to the post Revenue Accountant in November 2023. Tinashe holds several qualifications namely a Bachelor's degree in Accounting (Midlands State University), a Diploma in Accountancy (HEXCO) and a Certificate in Accountancy (HEXCO). Currently, Tinashe is pursuing the Association of Chartered Certified Accountants (ACCA) qualification and a Master of Business Administration.



Tonderai Parayiwa is the Acting Director of Housing and Community Services. He is the substantive Environmental Health Manager for the Municipality of Marondera. He is an Environmental Health practitioner with 14 years of practical experience in the field of Public Health, having worked for both the Central and Local Governments. Mr. Parayiwa holds a mosaic of qualifications in Environmental and Public Health, including an MSc in Environmental Health (NUST), an MSc in Public Policy and Development Management (Lupane State University), a BSc Honours Degree in Public Health (NUST), a Diploma in Environmental Health (HEXCO), a Postgraduate Diploma in Geographic Information Science and Remote Sensing (Lupane State University), a National Certificate in Environmental Health (HEXCO), an Executive Certificate in Monitoring and Evaluation (UZ), an Executive Certificate in Project Management (UZ), and an Occupational Safety Health and Environmental Management Certificate (NSSA Zimbabwe).



Mr Masimba Muzawaka joined the Municipality of Marondera in January 2017 as an Accountant Expenditure. Masimba holds several qualifications in the commercial and accounting fields namely a Masters degree in Business Administration (Strategic Leadership, UZ), a Bachelor of Science Honours degree in Accountancy (CUT), and various certificates in the accounting field. Masimba is a certified accounting professional registered with the Institute of Certified Public Accountants Zimbabwe (ICPAZ).

# COUNCIL COMMENCES ALLOCATION OF ELMSWOOD RESIDENTIAL STANDS TO BENEFICIARIES

The Municipality of Marondera has started the allocation of over three thousand low-cost residential stands to eager home seekers. Council is set to distribute stands to eligible beneficiaries, many of whom received offer letters a few years ago.

Recently, Council took proactive steps to establish effective occupation of the Elmswood land by erecting a construction notice board and deploying land servicing equipment on-site to begin the servicing of the Elmswood residential stands. The allocation process had previously stalled due to administrative modalities. However, Council is acting on the directive of the Ministry of Local Government and Public Works to expedite the distribution of the Elmswood stands while servicing is in progress. This initiative aligns with Council's mandate to provide housing as outlined in the National Development Strategy 1 blueprint.

Council is on a transformative agenda that has enabled it to acquire land servicing equipment, enhancing its capacity to service land. It is anticipated that the servicing of the Elmswood residential stands scheme will be concluded soon. The stands have already been surveyed to title and Council possesses all the necessary documentation.

Beneficiaries of the Elmswood Housing Project are encouraged to remain patient as Council implements a phased allocation of the residential stands. Currently, stands are being allocated to beneficiaries who have reached the thirty percent payment threshold, with a deadline of November 30, 2024, for meeting this requirement. Following the Government's National Housing Policy and its commitment to avoiding dysfunctional settlements, Council will allocate serviced stands to all beneficiaries who fulfil their payment obligations, ensuring that no beneficiaries are disadvantaged. Council advises all stakeholders seeking land to follow proper procedures and encourages those with questions about land allocation to contact Council.

Council is blazing the service delivery trail, cognisant of the Call to Action: No Compromise to Service Delivery blueprint, NDS1 and Vision 2030. The expediting of the Elmswood residential stands allocation is in tune with the Government's development thrust hence the importance attached to the Elmswood housing project. Council recently availed the Shepperton and Ruzawi West residential schemes.



His Worship the Mayor of Marondera, Cllr C. Murova addressing some of the Elmswood stand beneficiaries who had met the thirty percent threshold, shortly before being allocated their stands



The Town Clerk, Mr R.D Nyamuzihwa addressing Elmswood stand beneficiaries



Council officials showing Elmswood stand beneficiaries their stand boundaries



On going road construction in Elmswood residential area

# Council Acquires Additional Service Delivery Equipment

The Municipality of Marondera is cruising steadily on the development path and continues to augment service delivery equipment. Council is on a transformative journey that has seen it giving priority to the recapitalization of service delivery equipment which had aged and depleted over the years. The inadequacy of service delivery machinery was compromising and diminishing Council's capacity to service land and to offer municipal services as per Council's desired standards. The cost of service delivery was ballooning because Council had resorted to hiring service equipment and this was unsustainable hence the acquisition of the new equipment. In sync with that thrust, Council recently acquired a brand new dozer, backhoe loader, drum roller and a seven-tonne truck.

The acquisition of this new equipment follows the recent acquisition of other service delivery equipment by the Municipality which acquired, three 20 cubic meter tipper trucks, four brand new fire tenders, with three of those being acquired via devolution financing courtesy of the Government-to-Government arrangement between Zimbabwe and Belarus which was facilitated by His Excellency the President, Cde Dr E.D Mhangagwa. The fourth fire tender was acquired through internal means. During the same period, Council acquired twelve 5 cubic meter skip bins. In addition, Council also acquired a grader, a refuse truck, an ambulance, a UD truck, a Honey Sucker truck, three tractors, motorbikes, fuel pumps, a front-end loader, a refuse truck, a vibratory roller and some utility vehicles.

The backhoe loader, seven-tonne truck and drum roller are key pieces of engineering equipment which are utilized in a variety of circumstances during service delivery namely the servicing of stands, road rehabilitation, water reticulation and other areas of service delivery. The bulk of the service delivery equipment was acquired courtesy of a Public-Private Partnership (PPP) agreement between Council and Mega Market. Government is on a drive to promote Public-Private Partnerships between public entities and the private sector and the Municipality of Marondera is heeding this policy thrust call.

The Mega Market deal will also witness the construction of a new commercial node which will include a long-distance terminus, a spacious modern people's market, hotel and conferencing facilities, medium and high-density residential stands (including 40% of high and low-cost flats), gated communities, cluster housing, a specialized hospital, university and polytechnic, private and public schools, heavy and light industries being accommodated. The Municipality of Marondera has just developed a new and updated all-inclusive master plan which will see the Hunyani Timberlands being the new Central Business District (CBD).

The new Hunyani Timberlands CBD is expected to lead to the decongestion of the current CBD thereby creating new trading space for the informal traders, the provision of housing and the lowering of the housing waiting list. Additional benefits of the new CBD include improved access to education and the creation of jobs through the light and heavy industry are some of the benefits that the community will accrue.

The new equipment is expected to enhance Council's ability to deliver services and is part of ongoing efforts to improve service delivery. Council is committed to improving service delivery by acquiring more service equipment, which is in line with the Call to Action: No Compromise to Service Delivery, NDS1 and Vision 2030.



The brand-new drum roller and seven tonne lorry



The backhoe loader



The new fork lift



The newly acquired compressor



The newly acquired road marker

# Council makes an inaugural Exhibition at the 2024 ZITF

The Municipality of Marondera exhibited for the first time at the ZITF, 2024 edition. The Zimbabwe International Trade Fair is a big international showcase with regional and international reach. The ZITF customarily attracts a lot of national, regional and international brands in various sectors of the global corporate world. Council made a strategic call to exhibit at this year's 2024 ZITF exhibition to showcase and publicize what the Municipality has to offer especially to prospective investors. On the sidelines of the ZITF, Council took part in the international business conference and the Africa Connect Symposium. This made the whole exhibition show even richer in terms of its impact.

Council joined several national, regional and international exhibitors from the private and public sectors in taking part in this year's ZITF exhibition. The Municipality of Marondera managed to impressively showcase the major investment opportunities it is offering to a wide array of prospective investors. Visitors to the Council stand got an insight into the various investment opportunities and services Council is offering. Visitors also got to witness the development projects that Council is undertaking in its quest to enhance service delivery and respond positively to the Call to Action: No Compromise to Service Delivery, NDS1, NDS2 blueprints and Vision 2030. The Municipality is aiming to transform Marondera into a Vibrant Smart City of Service Excellent and Council is on an investment drive to achieve this vision. On display at the Council stand was the envisioned imagery of the smart city to be established at the new Hunyani Timberlands Central Business District (CBD). The self-evident and eye-catching stand design and layout saw hordes of international and local investors being attracted to the stand and expressing interest in the investment opportunities the municipality had to offer. The Council stand drew the attention of several VIPs and dignitaries including the Minister of State for Provincial Affairs and Devolution Mashonaland East, Honorable Dr. A Munzverengwi (Sen) and the newly appointed Minister of Local Government and Public Works, Honourable Daniel Garwe.

The ZITF International Business Conference and the Africa Connect Symposium were attended by business leaders and senior Government Officials including the two vice Presidents, His Excellency Cde Dr Constantino G.N. Chiwenga and Retired Col. Mohadi. Several Government Ministers also attended the conference and symposium including the Minister of Finance and Economic Development, Prof Mthuli Ncube and Prof dr. Amos Murwira. Prof Mthuli Ncube and Prof dr Amos Murwira made presentations centred on the role of innovation and its impact on enhancing industrialization and trade as well as the role of heritage-based higher education and development.

Council scored an exhibition milestone by exhibiting for the first time at the ZITF and the province also scored a first by exhibiting as a province for the first time. The exhibition of the province under an umbrella banner saw most of the Mashonaland East public sector organizations exhibiting in close proximity to each other under one stand. This helped sell Mash East as a province, with each public sector organization showcasing its unique niche and offerings to prospective investors. Showcasing Mash East as an umbrella brand helped coordinate the marketing of the province. The Mash East provincial umbrella exhibition was a brainchild of the Minister of State for Provincial Affairs, Honourable Cde Dr A Munzverengwi. The strategy paid dividends as prospective investors could access provincial opportunities under one roof. The province leveraged its investment fortunes on locally available endowments such as agriculture and newly discovered mineral deposits like lithium. The province also championed investment consortiums in tourism, agriculture and mining during the ZITF exhibition and this helped to promote the province as a block since all the various entities feed off each other.

Investors have been expressing interest in investing in Marondera and the ZITF confirmed that continued interest as several investors expressed interest in investment projects that Council has earmarked under the Public-Private Partnership (PPP) concept. Following the successful exhibition at the ZITF, the Council plans to take part in future exhibitions. This year's ZITF was graced by His Excellency the President of the Republic of Zimbabwe, Cde Dr E.D. Mnangagwa and his counterpart, His Excellency Dr William Ruto of Kenya as the guest of honour and he officially opened the ZITF.

Council followed up the ZITF exhibition by exhibiting at the Sanganai/Hlanganani Tourism Expo which provided the municipality with the opportunity to showcase the unlimited tourism-related investment opportunities in Marondera and its vicinity. As was the case with the ZITF, Council exhibited as part of the province under the provincial banner.

Council firmly believes that attracting investment in the various sectors of the Marondera economy is the panacea to resolve all major municipal challenges. This will ultimately lead to the attainment of the Call to Action: No Compromise to Service Delivery, NDS1, Vision 2030 and the transformation of the Municipality of Marondera into a Vibrant Smart City of Service Excellency as per Council's vision.



The Honourable Minister of Local Government and Public Works, Hon. D Garwe (MP) (extreme right), Deputy Mayor, Cllr J Munjaranji (second from the right), the DDC, Mr Masawi (third from the right) and His Worship the Mayor of Marondera, Cllr. C. Murova (fourth from the right) at the Municipality of Marondera ZITF stand



The Acting Director of Housing, Health and Community Services, Mr Paraiwa explains to a visitor the investment opportunities that are offered by the Municipality of Marondera, during the 2024 ZITF exhibition



The Audit Manager, Mr Harry manning the Council's ZITF stand



The Honourable Vice President, Retired Col. K Mohadi receives a gift from ZITF Chairperson, Mr Busisa Moyo following his key note address while Hon. Ambassador Dr. F Shava looks on



Delegates following proceedings during the Connect Africa Symposium hosted during the 2024 ZITF with the Honourable Vice President, Retired Col. K Mohadi in attendance



The Honourable Minister of State for Provincial Affairs and Devolution Mash East, Hon Dr. A Munzverengwi (Sen.) was one of the panellists during the Zimbabwe Tourism Investment Forum at the Sanganaï/Hlanganani Tourism Expo



The Honourable Minister of Tourism and Hospitality, Hon B. Rodzi delivering her key note address during the Zimbabwe Tourism Investment Forum at the Sangana/Hlanganani Tourism Expo



**MUNICIPALITY OF MARONDERA**

A Vibrant Smart City of Service Excellence

# 16 DAYS

## OF ACTIVISM AGAINST GENDER-BASED VIOLENCE

**“UNITE!  
INVEST TO PREVENT VIOLENCE AGAINST  
WOMEN & GIRLS”.**

**25 November to 10 December**

**ALL LIVES MATTER! END GENDER BASED  
VIOLENCE NOW!**

Towards Beijing +30: UNiTE to End Violence  
Against Women and Girls.

His Worship the Mayor, Councillors, the Town Clerk, Management and Staff of the Municipality of Marondera join the nation and the World at large in commemorating ~~16~~ **365** days of activism against gender based violence. Marondera let's have zero tolerance for all forms of gender-based violence. Any act of violence is an act too many.

**Dombotombo Clinic**  
0771 512 864

**Nyameni Clinic**  
0778 677 299

**Fire & Ambulance**  
0772 785 086

**Public Relations**  
**WhatsApp & call**  
+263 778 241 856

**For payments of bills you  
can use our Ecocash  
Billers Code-72457**

Municipality of Marondera

**X**@maronderacity

[www.maronderacity.co.zw](http://www.maronderacity.co.zw)

# COUNCIL MAKES PROGRESS IN REVIEWING THE MASTER PLAN

Council is in the process of reviewing the municipal master plan to update it in order to meet current development needs. The review of the master plan is part of the Ministry of Local Government and Public Works' efforts to bring all local authorities up to speed with modern local authority development trends globally with the view of establishing smart cities that are in sync with the Government's development thrust.

Council has been moving with speed to implement the Call to Action: No Compromise to Service Delivery blueprint which has the review of Master Plans as one of the major priority areas. All local authorities were given up to the 30th of June 2024 to come up with reviewed master plans. With the deadline fast approaching, Council sought the assistance of the Ministry of Local Government and Public Works and the Ministry recommended Dr Toriro to be the lead consultant in coming up with the updated master plan. Dr Toriro is a seasoned planner with vast experience in developing master plans in Zimbabwe and continentally.

The master plan consulting team moved with speed since their engagement and they kickstarted the process with an inception meeting. During the master plan inception meeting all stakeholders were invited, namely the department of Physical Planning, the Office of the President and Cabinet (OPC), the District Development Coordinator's (DDC) office, residents, the business community, informal traders and all players who have a stake in the development of Marondera. During the inception meeting stakeholders were informed of the importance of the master plan to the development of Marondera and Dr. Toriro and his team went on further to present the methodologies that were to be employed in the development of the master plan.

The master plan consulting team hit the ground running and collected preliminary data from various stakeholders by using a team of locally recruited Data Collection Enumerators and this provided local employment for some youths within the Marondera community. The master plan consulting team carried out household, business, traffic, social amenities, housing, environment and infrastructure surveys and the data was gathered by data enumerators who underwent intensive training to equip them with the requisite skills to efficiently and effectively gather the critical data.

The infrastructure survey included gathering data on roads, water, sanitation and communications. The data-gathering process also involved soliciting data from key informant stakeholders like the Town Clerk, the Mayor and the DDC. Key informants have invaluable information about the development trajectory that the local authority should take given their vast experience in the governance of their local jurisdictions.

Council is keen on developing a smart city-compatible master plan that meets the expectations of all stakeholders and that captures future aspirations. Some of the issues to be addressed by the master plan include transport, water and sanitation, education and health services, housing, commercial and industrial services and the informal sector. The master plan development process goes through pre-determined stages namely the decision to prepare the master plan (Council Resolution), procurement of consultancy services/ commissioning of the planning team, data collection and consultation plan, situational analysis, plan approval (final appraisal and the minister's consideration for approval), gazetting (for six weeks) and plan review.

The master plan is a people's document that captures the development aspirations of all of the community stakeholders hence its importance and the all-inclusive multi-stakeholder approach that Council adopted in reviewing the document. As a public document, the draft master plan has been advertised and made available for public inspection via the website and physical inspections at the Council head office during normal working hours. Council is taking note of comments from stakeholders at this stage.



The Master plan lead consultant, Dr Toriro (1st from the right) presenting his team during the master plan inception meeting



## MARONDERA MUNICIPALITY

A Vibrant Smart City of Service Excellence

# Why should I pay my Council Bill?

- 1) To ensure water treatment chemicals are procured
- 2) To enable the expansion of water treatment infrastructure for improved water supply
- 3) To ensure fuel for refuse compactors, plumbing and electrical services is procured
- 4) To ensure the procurement of road rehabilitation service equipment
- 5) To improve and expand the sewer system

## Our Marondera, Our Responsibility, Our Pride

Together, we can ensure service delivery flourishes



**Dombotombo Clinic**  
0771 512 864

**Nyameni Clinic**  
0778 677 299

**Fire & Ambulance**  
Toll free  
065 2323325

**For payments of bills you  
can use our Ecocash  
Biller Code-72457**



The DDC, Mr Masawi (1st from the right), the Acting Director of Local Government Services, Mr Mabhuro (second from the left, seated), Council staff and local government representatives attending the master plan inception meeting



The Town Clerk, Mr R.D Nyamuzihwa addressing stakeholders during the Master plan inception meeting

# MUNICIPALITY OF MARONDERA ATTENDS DIASPORA INVESTMENT CONFERENCE

Council attended the Diaspora Investment Conference which was held a few days ahead of the ZITF exhibition. This year's conference was the second instalment of the Diaspora Investment Conference. The inaugural one was hosted last year on the sidelines of the 2023 ZITF exhibition. The Diaspora Investment Conference is an idea that was muted following the growing recognition of the role the Zimbabwean diaspora could play in enhancing economic development through investing back home.

The Diaspora Investment Conference is the brainchild of the Ministry of Foreign Affairs, Trade and Investment promotion. The three-day Diaspora Investment Conference brought together key stakeholders crucial to the development and growth of diaspora led investments. Some of the stakeholders invited to the conference included Local Authorities, ZIDA, Zimtrade, the RBZ, ZIMRA, the Ministry of Finance and Economic Development, the Ministry of Women Affairs, Community and Small and Medium Enterprise Development, Diaspora Associations and other government agencies. Local authorities were identified as being key to Diaspora Investment Promotion since most diasporans prefer investing in their home towns hence their umbilical link to their areas of origin. It was noted that all investments reside or are made within a local authority hence Councils are the major beneficiaries of any investment and are critical in influencing investments in their areas of Jurisdiction.

The conference kicked off with a review and recap of the inaugural conference that was hosted in Bulawayo the previous year. This proved valuable in reminding attending delegates of the challenges and opportunities that were interrogated. Thereafter, each province got the opportunity to market the investment opportunities available in each province as per the information provided by various local authorities in respective provinces. The Municipality's vast investment opportunities were well articulated by the Mashonaland East representative. Diasporans were also afforded the opportunity to share their success stories and seek clarity on the opportunities that were being presented by provinces on behalf of respective local authorities.

The Chairperson of the Nigeria in Diaspora Commission (NiDCOM), Honourable Dr Abike Dabiri-Erewa (aka Mama Diaspora) made a virtual presentation titled 'A Holistic Approach for Diaspora Engagement: A Case for the Government and the Diaspora'. The paper was a summation of Dr Dabiri-Erewa's Nigerian experience. The insights she gave proved to be very revealing as Nigeria is one of the most populous African countries with a huge diaspora population globally. The presentation emphasized the need for diaspora desks in various government agencies that are geared towards catering to the diasporans. Diasporans were also called upon to continue coordinating themselves via associations for the ease of coordinating investment processes back home.

The Diaspora Investment Conference also tackled issues of topical concern such as the ease of doing business and the possibility of diaspora investment incentives and a diaspora investment fund. The Municipality of Marondera has been laser focused on wooing investment which Council perceives as the panacea to resolving its municipal service delivery concerns. To date, Council has hosted three investment conferences which were attended by local and international investors who are keen on investing in various areas namely water and sanitation, roads, industrial infrastructure and other areas. Council recently drafted an investment policy which is expected to provide a stable framework to guide investments.

Council is currently on a drive to boost investment in Marondera as a means towards attaining smart city status. The Diaspora Investment Conference was impactful in creating linkages with a large pool of prospective diaspora investors who expressed solid interest in investing in Marondera. Council looks forward to participating in future Diaspora Investment Conferences.



Delegates following proceedings during the Diaspora Investment Conference



A traditional group entertains delegates during the Diaspora Investment Conference



A Botswana-based diaspora investor making a presentation at the Diaspora Conference

# MARONDERA FIRE BRIGADE SUCCESSFULLY RESPONDS TO EMERGENCIES

The Municipality of Marondera's emergency services have been actively addressing several incidents in and around the area recently. The Emergency Services section received a significant boost with the acquisition of four fire trucks and two ambulances. Three of the fire trucks were obtained through a Government-to-Government arrangement between Zimbabwe and Belarus, facilitated by His Excellency, President Cde Dr E.D. Mnangagwa. The fourth brand-new fire truck was purchased through internal funds. With these additions, the total fleet of fire trucks now stands at five, enhancing Council's capacity to respond to emergencies within Marondera and its hinterlands.

The Fire and Emergency Services responded to a veld fire incident at the Karimazondo Campsite, quickly containing the blaze before it could spread. While the cause of the fire remains undetermined, it is suspected that the high temperatures experienced nationwide could have triggered it. The Fire and Emergency Services encourages farmers and other stakeholders to establish fireguards to help prevent future wildfires.

Another call for assistance involved a bee nuisance at the Government Complex. Emergency Services personnel successfully removed a beehive that had become a significant disruption, leading to multiple incidents where bees attacked public service staff members.

Additionally, the Fire Brigade responded to an emergency involving a haulage truck that caught fire along the Harare-Mutare road near the Nyaguwe road turn-off. The fire appeared to be caused by a mechanical fault. Fortunately, the Municipality's Emergency Services responded promptly, extinguishing the fire and saving both the truck and its timber load. Only minor damage was sustained by the haulage truck, with a few tyres affected by the fire. To date, the Emergency Services section has responded to over 120 emergencies.

Following several successful interventions by the Fire Brigade, a local businessman, Mr. Sean Webster of Dera Digest, donated USD 500 to support the Fire Brigade's efforts in response to emergencies. Mr. Webster also expressed his interest in assisting Council in various areas of community development. Council expressed its gratitude for Mr. Webster's generous donation and hopes to see other corporate leaders partner with Council on various community service development initiatives.

Thanks to the newly acquired equipment, the Marondera Emergency Services section has effectively responded to emergencies. This progress is attributed to the Council's transformative agenda, which focuses on recapitalization and has led to the acquisition of a range of yellow machinery and emergency response vehicles. This initiative has revolutionized Council's service delivery system, benefiting the Marondera community and its hinterlands while also contributing to provincial and national development. This underscores Council's commitment to meeting the aspirations and targets of the Call to Action: No Compromise to Service Delivery, NDS1, and Vision 2030.
















The fire brigade team dousing fire at the Karimazondo campsite area



# MARONDERA LET'S FIGHT CHOLERA TOGETHER

**Let's observe the following to prevent the spread of Cholera:**

-  Practise good hygiene
-  Proper hand washing under running water
-  Drinking water from safe sources
-  Treatment of drinking water
-  Eating food from sanitary outlets
-  Avoid food from unlicensed vendors
-  Washing fruits and vegetables with clean running water
-  Avoid eating open foods prone to flies
-  Avoid disposal of waste in open spaces
-  Avoid handshakes and gatherings
-  Control flies
-  Practising household hygiene
-  Eating food that is thoroughly cooked and hot

**Residents are to urgently report to the nearest health facility any presentation with a combination of the following symptoms: profuse rice watery diarrhoea, vomiting, abdominal discomfort, cramps in the abdomen, arms or legs and severe dehydration.**

**Dombotombo Clinic**  
0771 512 864

**Nyameni Clinic**  
0778 677 299

**Fire & Ambulance**  
0772 785 086

**Public Relations**  
**WhatsApp & call**  
+263 778 241 856

**For payments of bills you  
can use our Ecocash  
Biller Code-72457**



The Municipality of Marondera Fire Brigade in Action at the Karimazondo Campsite



The fire brigade extinguishing a haulage truck that had caught fire along the Harare-Mutare road



Council's Chief Security Officer, Mr Manuwere receiving a USD 500 cheque from Mr. Sean Webster of the Dera Digest

# COUNCIL HOSTS MULTISTAKEHOLDER STRATEGIC PLAN REVIEW WORKSHOP

The Municipality of Marondera recently hosted a multistakeholder Strategic Plan Review Workshop. The main objectives of the workshop were to review the Council's strategic performance, establish stakeholders' expectations, identify and develop a new program results framework for 2025, draft the annual plan for 2025, review the Whole of Government Management System (WOGMAS), and draft performance contracts for senior council officials.

The workshop was attended by His Worship the Mayor of Marondera, Cllr. C. Murova, Councillors, the Town Clerk, Mr. R.D Nyamuzihwa, Council employees, the DDC, Mr Masawi, the Acting Director of Local Government Services, Mr Mabhuro and stakeholders, namely Residents' Associations, Business Associations, Church Community Representatives, Vendor Representatives and Clean Marondera. The fine-tuning of the strategic plan was important in bringing it up to date with the changes in the operating environment thereby enhancing Council's chances of achieving its strategic objectives in the 2025 strategic term.

During discussions, several key issues were highlighted. Notably, there was a demand for new markets for vendors to sell their goods, as well as the refurbishment of older markets, such as the Dombotombo Market. Council assured attendees that plans were in advanced stages to establish a modern vegetable market along First Street and that most outstanding procurement processes were being finalized.

Concerns were also raised regarding water supply challenges within the municipality. Stakeholders indicated that limited water supply hindered Council's strategic objective of becoming a vibrant, smart city with service excellence by 2030. In response to these concerns, the Town Clerk, Mr. R.D. Nyamuzihwa, assured stakeholders that Council was moving forward with plans to enter into a Public-Private Partnership (PPP). This partnership would augment the water treatment plant's capacity to supply up to 30 mega litres per day, an increase from the current 13.5 mega litres. The PPP deal would also involve refurbishing the sewer system, addressing the issues of blockages and pipe bursts.

Council has already hosted four investment meetings since last year during which Council met prospective investors keen on investing in the expansion of the water treatment plant and the refurbishment of the sewer infrastructure among other projects that Council is offering investments in. The water treatment plant augmentation and the sewer infrastructure refurbishment project are projected to be financed to the tune of USD 18 million. Council has submitted all the necessary documentation concerning the project to the Government and the Zimbabwe Investment Development Agency (ZIDA) for review and Council top management has already met ZIDA over the project. Expectations are that the project will have commenced by the first quarter of 2025.

The Town Clerk also highlighted key strategic milestones achieved by Council during the current strategic year. Noteworthy accomplishments include: The fitting of the Chicago and Dombotombo Sewer pump station with new cables and a transformer, the reconstruction of eight filter beds at the water treatment plant, the installation of new toilets at the Civic Centre and the connection of borehole water to supply offices, installation of two boreholes in ward 5, the tarring of Ruzawi West 1 (570m), Ruzawi West 2 (400m), Rusununguko Avenue (340m), Manyame Crescent (400m), Mwendamberi Way (760m), Field Way (640m), Rukodzi Street (230m), Dimba Avenue (410m), Route 467 Chitepo Extension (520m), Route 469 Chitepo Ext (210m) (\$294 144.18 USD), the Master Plan was submitted to the Department of Spatial Planning and the Ministry of Local Government and Public Works, the implementation of the LADs modules (Debtor Module and Housing Module-Waiting List, Cession Management, Lease Tracking, Cemeteries Management and Stand Allocation) and use of GIS in mapping, the fencing of Council premises namely the Civic centre, waterworks, modular tanks and the workshop thereby improving the aesthetics of Council premises, the training of parking personnel in customer care, the establishment a Drug & Substance Rehabilitation Centre, the establishment of two pharmacies at both Nyameni and Dombotombo Clinics, the installation of a solarised borehole at Nyameni Clinic, the repair of the Dombotombo Market Durawall, the installation of a Durawall at the new Glensomers Memorial Cemetery and the establishment of sporting grounds for soccer, volleyball, tennis and netball pitches in Nyameni to provide recreational facilities for youths. The Glensomers Memorial Cemetery is now open and burials are already taking place there.

The workshop concluded with the drafting of the performance contracts for the Town Clerk and Mayor. The newly reviewed strategic plan is expected to be financed by the new budget which will be in place before the end of the year. Council is in the process of coming up with the 2025 budget which was kickstarted by a ward-based stakeholder consultative process.



Council staff, Councillors and Association representatives following proceedings at the strategic plan review workshop



A COMARA (Combined Marondera Ratepayers Association) representative, Mr Makuni makes a contribution during the strategic plan review workshop

# COUNCIL COMMISSIONS NEW PLANT & EQUIPMENT

Council commissioned plant and equipment worth USD 2.9 million. This new equipment, which includes various earth-moving machines, utility vehicles, and emergency response vehicles, was commissioned by the Honourable Minister of Local Government and Public Works, Hon. Daniel Garwe, during a historic commissioning ceremony.

The iconic ceremony was attended by the Honourable Minister of State for Provincial Affairs and Devolution, Hon. Dr. A. Munzverengwi (Sen.), the Mayor of Marondera, His Worship Cllr. C. Murova, as well as other councillors, the Town Clerk Mr. R. D. Nyamuzihwa, council management, staff, residents, and esteemed stakeholders. Other dignitaries present included Chief Svosve, Permanent Secretary Cde T. Kutamahufa, the Member of Parliament for Marondera Central, Hon. C. Matewu, the Member of Parliament for Marondera East, Hon. V. Mutokonya, District Development Coordinator Mr. Masawi, and heads of government departments.

The commissioned equipment was acquired as part of Council's recapitalization program geared towards improving service delivery in sync with the NDSI blueprint, the Call to Action: No Compromise to Service Delivery that is a conduit to the attainment of Vision 2030 as espoused by His Excellency the President of the Republic of Zimbabwe, Cde Dr E.D Mhangagwa. The newly acquired service delivery equipment is expected to improve service delivery across WASH, Governance and Administration, Social Services, Public Safety and Security, Roads and Natural Resources and Conservation programs.

During his keynote address, the Honourable Minister of Local Government and Public Works, Cde Daniel Garwe, commended Council for its acquisition of plant and service delivery equipment. Council obtained several earth-moving machines under the Mega Market Deal, including a motorized grader, tipper trucks, a front-end loader, a Bulldozer D6, 7-tonne trucks, 7-tonne trailers, and a backhoe loader. This earth-moving equipment is expected to aid in road construction, drain clearing, and servicing of new residential stands, ensuring that roads are trafficable and accessible.

Additionally, Council acquired ambulances and a fire tender through a Public-Private Partnership arrangement to enhance its emergency services, thereby improving Council's capacity to respond to emergencies, saving lives, and protecting valuable property. Under this arrangement, Council also purchased Toyota Hilux utility vehicles, a Quantum omnibus, motorbikes, fuel pumps, and a towing vehicle for coordinating Council administrative activities.

Refuse Compactors and Skip bins are also part of the pieces of equipment that were commissioned by the Minister. These will go a long way in transforming the collection of refuse thereby making an impact in environmental management and reducing the spread of diseases such as Typhoid. This will enable Council to be effective in its implementation of the Natural Resources and Conservation Program.

Tractors are also included on the list of items that were commissioned and they will make a difference in supplying water through tractor-drawn mobile bowsers. This is especially so during funerals within the community thereby enhancing the prevention of waterborne diseases during gatherings within the community. Furthermore, Council acquired a Honey sucker that will be instrumental in reducing the occurrence of burst sewer pipes by clearing drains of debris.

Aligned with its vision of becoming a vibrant smart city known for service excellence and in accordance with Zimbabwe's national goal of becoming a prosperous and empowered upper-middle-income society by 2030. Council is firmly on the path of recapitalization. It is also on the verge of entering another Public-Private Partnership, which will augment the water treatment plant, addressing the water challenges the municipality faces.



The DDC, Mr Masawi facilitating the Plant and Commissioning briefing while the Honourable Minister of Local Government and Public Works, Hon. Daniel Garwe (MP), the Mayor, Cllr C. Murova, Councillors, the Town Clerk, Mr R.D Nyamuzihwa, the Permanent Secretary in the Minister of State for Provincial Affairs and Devolution, Mr Kutamahufa and other delegates look on



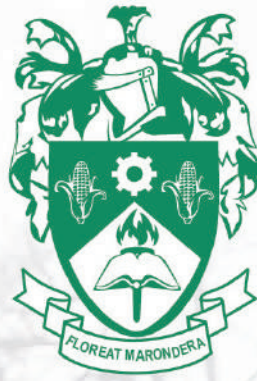
The Acting Director of Works, Eng Mashonganyika illustrates a point to the Honourable Minister of Local Government and Public Works, Hon. D. Garwe (MP) while His Worship the Mayor, Cllr C. Murova, the Town Clerk, Mr R.D Nyamuzihwa and other delegates listen in



Part of the Service delivery equipment that was commissioned by the Minister of Local Government and Public Works, Hon. Daniel Garwe (MP)



The Acting Director of Works, Eng Mashonganyika explaining to the Honourable Minister of Local Government and Public Works, Hon. Daniel Garwe (MP) and the Honourable Minister of State for Provincial Affairs and Devolution, Hon. Dr. A Munzverengwi (Sen.) some of the equipment on display



# COUNCIL UNVEILS GLENSOMERS CEMETERY

MARONDERA MUNICIPALITY WISHES TO INFORM ITS VALUED RESIDENTS AND STAKEHOLDERS THAT COUNCIL HAS UNVEILED A NEW SPACIOUS CEMETERY BY THE NAME GLENSOMERS CEMETERY. THE GLENSOMERS CEMETERY IS LOCATED 5KM FROM THE CENTRAL BUSINESS DISTRICT (CBD) NEAR HUNYANI TIMBERLANDS. RESIDENTS AND STAKEHOLDERS ARE ENCOURAGED TO APPROACH THE COUNCIL COMMUNITY SERVICES SECTION TO SECURE A PEACEFUL, DIGNIFIED AND HONOURABLE FINAL RESTING PLACE FOR THEMSELVES AND THEIR LOVED ONES AT THE NEW GLENSOMERS CEMETERY.

**Dombotombo Clinic**  
0771 512 864

**Nyameni Clinic**  
0778 677 299

**Fire & Ambulance**  
0772 785 086

**For payments of bills you  
can use our Ecocash  
Billor Code-72457**



The Honourable Minister of State for Provincial Affairs and Devolution for Mash East, Hon. Dr. A. Munzverengwi (Sen.) delivering her welcome remarks during the commissioning ceremony



Dombotombo Primary School provided some entertainment via their traditional dance group



His Worship the Mayor of Marondera, Cllr. C. Murova delivering some background remarks during the commissioning ceremony



The Honourable Minister of Local Government and Public Works, Hon. Daniel Garwe (MP) delivering his key note address during the Plant and Equipment Commissioning Ceremony



The Honourable Minister of Local Government and Public Works, Hon. Daniel Garwe (MP) cutting the ribbon to commission the plant and equipment acquired by the Municipality of Marondera



The Deputy Mayor of Marondera, Cllr. J. Munjaranji delivering his vote of thanks during the plant and commissioning ceremony



## Marondera Municipality Library Services

Marondera Municipality's top-tier library services offer spacious libraries with amazing study and reading ambience for your convenience. Avid readers from diverse backgrounds are spoilt for choice from our wide range of information sources and services. Our clientele can reinvigorate their dormant reading culture by having access to exclusive reference services and selective dissemination of information. Our younger clientele can enjoy school visits, edutainment activities and story time.

Become a member of the Dombotombo or the Children's Library today to quench your information and knowledge thirst.

Marondera Municipality library services, the oasis of information and knowledge.

### Library Schedule

#### Dombotombo Library Opening and Closing Hours

Monday to Friday  
1000hrs -1700hrs

#### Children's Library Opening and Closing Hours

Tuesday to Friday  
0900hrs -1300hrs    1400hrs -1700hrs

Saturday 0900hrs  
Story Time 1000hrs----1030hrs -----1230hrs

### Library Fees

½ a year  
Annual  
Annual fee for ECD A & B, Grades 1 & 2

\$15 (Zig Equivalent)  
\$24 (Zig Equivalent)  
\$10 (Zig Equivalent)

**Dombotombo Clinic**  
0771 512 864

**Nyameni Clinic**  
0778 677 299

**Fire & Ambulance**  
0772 785 086

**For payments of bills you  
can use our Ecocash  
Biller Code-72457**

# COUNCIL TAKES ACTION AGAINST ILLEGAL DEVELOPMENTS ALONG RAILWAY SERVITUDE

The Council's planning section has issued a warning to individuals engaged in illegal developments along the railway servitude, in accordance with sections 32 and 34 of the Regional Town and Country Planning Act [Chapter 29:12]. Council is also in discussions with the National Railways of Zimbabwe authorities regarding the issue.

In a written notice to these illegal developers, Council stated: "Notice is hereby given, in terms of sections 32 and 34 of the Regional Town and Country Planning Act [Chapter 29:12], that all persons conducting informal activities or any unauthorized business along R5 Mutare Road (NRZ Wayleave) within the jurisdiction of the Municipality of Marondera are advised to cease operations and vacate the sites."

According to the act, illegal developers are ordered to:

- Remove unlawful developments or informal structures situated along R5 Mutare Road (NRZ Wayleave) within the administrative and planning jurisdiction of the Municipality of Marondera.
- Vacate the land.
- Demolish any structures constructed without Council approval.
- Restore the land to its original state.

Under sections 32 and 34 of the Regional Town and Country Planning Act [Chapter 29:12], it is an offense for anyone to erect any structure within Marondera or any Council jurisdiction without the local authority's approval. Individuals who construct illegal structures face legal action, which may include the demolition or removal of unauthorized developments at their own expense.

Council plans to take immediate action against individuals who fail to comply with the directive to remove illegal structures and other developments along the railway servitude. This stance is supported by the "Call to Action: No Compromise to Service Delivery," as proclaimed by His Excellency, the President of the Republic of Zimbabwe, Cde Dr. E.D. Mnangagwa. The blueprint clearly states that the Government does not tolerate unregulated

developments in any local authority jurisdiction. Furthermore, the Minister of State for Provincial Affairs and Devolution for Mashonaland East province recently issued a circular through the Permanent Secretary's Office, Mr. T. Kutamahufa, instructing all owners of illegal structures along the railway servitude to remove their unauthorized developments.

# COUNCIL INDUCTS NEW JUNIOR COUNCIL

The Municipality of Marondera held a workshop to induct the new Junior Council. The workshop was organized under the theme 'A Call to Action: A Local Government System that Addresses Socio-Economic Challenges Through the Promotion of Education and Striving to End Drug and Substance Abuse'.

Facilitated by representatives from the National Junior Council Association (NJCA) and supported by the Zimbabwe Republic Police (ZRP) Victim Friendly Unit, the workshop was attended by the Mayor of Marondera, Cllr C. Murova, the Chairperson of the Human Capital and Services Committee, Cllr M. Maradza, and the District Development Coordinator, Mr Masawi.

The primary goal of the workshop was to equip the Junior Councillors with essential leadership skills, knowledge of Children's Rights, grooming and etiquette, as well as the Junior Councillors' code of conduct. They also received training in advocacy and lobbying strategies. The facilitators emphasized the Junior Council's mandate to address youth concerns and ensure these issues are brought to the attention of the Senior Council. Junior Councillors were encouraged to prioritize the needs of their constituencies over their own, embracing the principles of servant leadership to effectively represent their stakeholders.

Workshop facilitators also touched on the roles and functions of various Council Departments and the conduct of Council meetings. Junior Councillors got acquainted with what they are expected to do and the proper procedures of how to go about conducting Council business. This knowledge was critical in ensuring that the new crop of Junior Councillors hit the ground running thereby fulfilling their mandate.

Junior Councillors were urged to use technology responsibly and to be good digital citizens. The facilitators reminded them that online posts can have lasting consequences, highlighting the importance of responsible internet use, especially on social media platforms. They identified online digital tools and resources as double-edged swords that can enhance the activities of junior councillors while also posing potential risks to their reputations.

Additionally, the induction workshop provided junior councillors with the opportunity to discuss and develop their action plan for 2024-2025. Facilitators assisted them in identifying key development activities aimed at addressing challenges faced by children in their constituencies. Among the critical issues highlighted were drug and substance abuse, as well as child pregnancies.

The workshop concluded with elections to select the new leadership of the Junior Council. To foster team cohesion, team-building exercises were conducted immediately after the elections. The key members of the new Junior Council are as follows: Mayor, Nokutenda Dube, Town Clerk, Ndumiso Moyo, Deputy Mayor, Tinashe Ruwona, Chamber Secretary, Sibongile Kawhena, Finance Director, Gift Nezi, Housing, Health and Community Services Director, Leandra Madzore, Director of Works, Anesu Mfukidze, Town Planner, Ryan Masara, Public Relations Officer, Chantel Tapfuma, Systems Administrator, Tatenda Tawambirwa, Public Health Manager, Ropafadzo Aliko, Procurement Manager, Tinotenda Matanhire, Child Rights, Sabastian Mukondo and the Housing, Health and Community Services Chairperson, Daniel Chakapu. Council wishes the new Junior Council every success during its tenure. Council also had two new proportional representative senior councillors assuming office that is, Councillor Maidei Mohammed and Councillor Loice Gwangwara. This brings the total number of senior Councillors to sixteen. Council welcomes them on board.



A National Junior Council Association (NJCA) representative illustrates a point to junior councillors



His Worship the Mayor, Cllr C Murova, the DDC, Mr Masawi, the Chairperson of the Human Capital and Services Committee, Cllr Maradza and the Committees Officer, Miss Muchavhaira pose for a photograph with the new Junior Council leadership



Councillor Loice Gwangwara taking her oath of office before the Town Clerk, Mr R.D Nyamuzihwa



Councillor Maidei Mohammed taking her oath of office before the Town Clerk, Mr R.D Nyamuzihwa

# COUNCIL MAKES NEW KEY APPOINTMENTS

The Town Clerk, Mr. R. D. Nyamuzihwa, recently made several new appointments to facilitate the smooth operation of Council business. Mr. Tonderai Paraiwa was appointed as the Acting Director of Housing and Community Services. He is the substantive Public Health Manager. Additionally, Mr. Alfred Matsitsiro was appointed as the Acting Housing and Estates Officer, moving up from his role as Environmental Health Technician.

Mr. Paraiwa's appointment comes after the tragic death of Mr. Never Besa, who lost his life in a road traffic accident earlier this year. With extensive experience in the Housing, Health and Community Services department, Mr. Paraiwa is well-suited for this role. The substantive post of Director of Housing and Community Services is expected to be filled soon, following the conclusion of interviews. Council is currently awaiting the decision from the Local Government Board regarding this appointment. Mr. Matsitsiro's new position addresses the vacancy created by Mr. Thomas Ndoro's reassignment to Acting Chamber Secretary. Council wishes both Mr. Paraiwa and Mr. Matsitsiro success in their new roles.

In addition, Council has appointed Madam Yeukai Muzavazi as the Monitoring and Evaluation Officer. This position was created in response to the expanding scope of Council's operations and projects, and Council received approval from the Ministry of Local Government and Public Works to fill it. The Monitoring and Evaluation Officer will be responsible for timely monitoring, evaluation, and reporting of Council projects and activities. Council extends its best wishes to Mrs. Muzavazi in her new role.

Council is undergoing a transformative process aimed at achieving smart city status as quickly as possible, which has led to the addition of several new positions within Council's structure. Recently added posts include Procurement Officer, Committees Officer, Monitoring and Evaluation Officer, and Public Relations Officer. Upcoming additions to Council's organogram will include a Director of Spatial Planning, Human Resources Manager, Director of ICT, and a Transport Officer. Plans are well underway to fill these positions pending ministerial approval. Council has also recently conducted interviews for the Chamber Secretary, Director of Housing, Health and Community Services, and Director of Works posts. Council is now awaiting the local board's decision.



**Mr Alfred Matsitsiro, the Acting Estates Officer**



**Ms Yeukai Muzavazi, the new Monitoring and Evaluation Officer**



**Mr Tonderai Paraiwa, the Acting Director Housing, Health and Community Services**



**Panellists prepare for the Director Housing, Health and Community Services interviews with the DDC, Mr Masawi (4th from the right), His Worship the Mayor of Marondera, Cllr C. Murova (3rd from the right) and the Chairperson for the Human Capital and Services Committee Cllr. Maradza (1st from the right) in attendance**

# CONSTRUCTION OF NAC PROVINCIAL OFFICE COMMENCES

The construction of the National AIDS Council (NAC) Provincial Offices is well underway after starting just a few months ago. The groundbreaking ceremony was officiated by the Honourable Minister of State for Provincial Affairs and Devolution, Hon. Dr. A. Munzverengwi. Attendees included the Mayor of Marondera, Cllr. C. Murova, Town Clerk Mr. R. D. Nyamuzihwa, councillors, NAC officials, and senior provincial government representatives.

Council allocated land for the new four-storey Provincial Headquarters of NAC, located in the Central Business District (CBD). This project aligns with Council's transformative agenda, promoting vertical development to conserve land, which is a finite resource. The new headquarters is expected to be an impressive structure that will significantly enhance the local landscape. Council is committed to establishing new, modern buildings in the CBD while refurbishing older structures as a priority area. This approach aims to achieve smart city status. Recently, Council partnered with Davis Granite to beautify road islands within the CBD, enhancing its aesthetic appeal according to modern standards.

Once completed, the four-storey office will allow the National AIDS Council to expand its operations in the province, accommodating more staff and resources. This expansion is particularly critical given the increasing issue of drug and substance abuse among youth, which raises the risk of HIV infections due to risky sexual behaviours associated with drug use. The NAC's enhanced operations will play a crucial role in addressing and reducing HIV infections in Marondera and the Mashonaland East province.

Recently, the Council has allocated land to various entities that have successfully constructed state-of-the-art buildings, transforming the appearance of Marondera. Notable projects include a shopping mall built by the ZESA Pension Fund, large offices and warehouses by Metro Peach along Ruzawi Road, and a service station developed by DA Service Station, also located on Ruzawi Road, among other completed and ongoing projects facilitated by Council.

The Municipality of Marondera is open for business and offering land to serious entities eager to start construction quickly, provided they adhere to Council guidelines. Council is focused on modernizing the municipality through the development of sleek, contemporary buildings that meet current architectural demands and future needs as outlined in the new master plan.



The Honourable Minister of State for Provincial Affairs and Devolution for Mash East, Hon. Dr. A Munzverengwi (Sen.) tours the NAC Headquarters construction site during the ground breaking ceremony while being guided by the site foreman



His Worship the Mayor, Cllr. C. Murova and the Town Clerk, Mr R.D Nyamuzihwa were part of the site tour entourage that accompanied the Honourable Minister of State for Provincial Affairs and Devolution for Mash East, Hon. Dr. A Munzverengwi (Sen.)

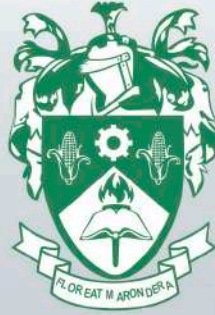
# COUNCIL HOSTS FOURTH SUCCESSIVE INVESTMENT MEETING

Council hosted its fourth consecutive investment meeting, where Almaxtec Consulting and Kundai Resources expressed interest in investing in the expansion of the water and sewer treatment plant, road construction, and establishing a battery manufacturing plant. Council has been inundated with investment bids from various prospective investors, some of whom have already built state-of-the-art facilities in Marondera. These new investments have stimulated economic activity in Marondera, attracting major brands like Chicken Inn, Bhola, Chicken Slice, DA Service Station, and ZESA Pension Fund to Marondera.

Aligning with the government's national vision to achieve a middle-income economy by 2030, Council is focused on improving Marondera's GDP by attracting further investment. Almaxtec Consulting and Kundai Resources submitted expressions of interest to partner with Council in addressing water and sanitation challenges as well as maintaining roads, and establishing a battery manufacturing facility, respectively.

The municipality has faced water supply challenges for some time, and the proposed solution includes augmenting the water treatment plant to increase production capacity from the current 13.5 mega litres per day to 30 mega litres per day. This project will involve augmenting and refurbishing the water and sewer infrastructure at an estimated cost of USD 18 million. Almaxtec Consulting joins other bidders, including Doves, Bitumen World, Leengate, Rund du Troit, G50, CBZ, and Orbit Engineering, who are keen to refurbish the sewer infrastructure and augment the water treatment plant.

The municipality has faced water supply challenges for some time, and the proposed solution includes augmenting the water treatment plant to increase production capacity from the current 13.5 million litres per day to 30 million litres per day. This project will involve refurbishing the water and sewer infrastructure at an estimated cost of USD 18 million. Almaxtec Consulting joins other bidders, including Doves, Bitumen World, Leengate, Rund du Troit, G50, CBZ, and Orbit Engineering, who are keen to refurbish the sewer infrastructure and enhance the water treatment plant.



## **MUNICIPALITY OF MARONDERA**

A Vibrant Smart City of Service Excellence

**His Worship the Mayor, Councillors, the Town Clerk,  
Management and Staff of the Municipality of  
Marondera would like to wish valued Residents and  
Stakeholders a Safe Festive Season.**

**Stay Safe - Don't Overspeed-Don't Drink and Drive.**



**Stay Safe Marondera  
Don't Overspeed-Don't Drink and Drive.**

The fourth investment meeting closely followed the third Indaba held earlier this year, where Council engaged with nine other investors interested in various projects, including the water treatment plant. Council is actively seeking investors to develop the municipality as it aims to achieve smart city status while addressing service delivery challenges such as water and sewer issues. Plans to identify and allocate an investor for the water treatment plant expansion and sewer infrastructure rehabilitation are at an advanced stage, following discussions between Council's top management and the Zimbabwe Investment Development Agency (ZIDA). The expectation is to identify a suitable investor to fund the expansion of the water treatment plant by the first quarter of 2025, pending a critical review of the bidders by the central government, the Ministry of Local Government and Public Works, and ZIDA. Council is set to advertise a Request for Proposals (RFP) for the augmentation of the water treatment plant in line with the Public Procurement and Disposal of Public Assets (PPDA) Act (Chapter 22:23) and this is expected to broaden the bids pool of prospective investors by allowing local and international investors to participate in the bidding process.

Recently, Council conducted due diligence on all prospective investors who expressed interest in investing in Marondera, following the investment meetings held earlier this year. Council aims to attract credible investors who can help address significant service delivery issues and other development concerns, as it seeks to transform Marondera into a vibrant Smart City focused on service excellence. To ensure the credibility of prospective investors, a due diligence exercise was conducted and it entailed visiting company premises, gathering documentation that authenticates the legal existence of the businesses and touring operations to understand the scope of their work. Council then forwarded this documentation to the government and ZIDA for further review. Council is heeding the government's call to utilize investment as a means to enhance service delivery, as outlined in the "Call to Action: No Compromise to Service Delivery" blueprint. With this perspective, Council is encouraging investments in various service delivery areas that would yield returns for investors while improving overall service delivery. This approach guarantees a win-win situation for both Council and investors, paving the way for future investments.



## **MUNICIPALITY OF MARONDERA**

A Vibrant Smart City of Service Excellence

**His Worship the Mayor, Councillors, the Town Clerk, Management and Staff of the Municipality of Marondera would like to wish valued Residents and Stakeholders a Merry Christmas and a Prosperous New Year.**



Almaxtec Consulting representatives pitching their proposal for the water treatment plant augmentation project



Kundai Resources representatives present their investment bid while Councillors and Council management listen on

# COUNCIL PARTICIPATES AT THE MARONDERA HIGH SCHOOL CAREERS DAY

The Municipality of Marondera exhibited at the Marondera High School Careers Day. Council's participation came as a result of an invitation from Marondera High School. As a critical service provider providing socio-economic municipal services, Council is a major employer. Council employees are drawn from a variety of sectors and areas like commerce, law, Engineering, Social Sciences, Natural Sciences, Health, Arts and Humanities just to mention a few. Therefore, it is pivotal that Council guides and inspires its next generation of employees to join Council by pursuing their desired fields of study.

The Careers Day exhibition allowed Council to promote its brand and showcase the career opportunities available within the local government sector. This is crucial for helping high school students make informed career choices aligned with their talents. In light of the increasing issues of drug and substance abuse among young people, Careers Day exhibitions play an important role in motivating the youth to focus on their career aspirations rather than resorting to harmful drug and substance abuse activities.

Council takes its participation in social responsibility programs seriously, which is why it participated in the Careers Day hosted by Marondera High School. Several organizations were also present, including Proton Bakers, ZPCS, and Nyaradzo. Various schools, such as Nyameni High School and Cherutombo High School, also exhibited at the event.

At the Council stand, visitors were bequeathed information on how the Municipality operates, the various departments and sections that exist within Council and the work that is carried out in the relevant sections and departments. This provided the young high school students with the requisite information on the professions they should follow if they wanted to join Council in the not-so-distant future. Council also exhibited at provincial events like the Culture Month ceremony at Chivese Primary School in Chikomba district, the Nhimbe Yerugare Ceremony at Chief Gahadza's Farm and the International Day for Disaster Risk Reduction at Chinatsa Secondary School.



A Council employee, explains Council operations and projects to High School students who visited the Council stand during the Careers' Day Exhibition

# COUNCIL HOSTS THE MASHONALAND EAST WOMEN IN LOCAL GOVERNMENT FORUM

The Municipality of Marondera hosted the second quarter meeting of the Mashonaland East Women in Local Government Forum. This forum convenes quarterly with the primary aim of promoting and advocating for gender equality within the local government sector. The meeting saw participation from councillors and gender focal persons representing several local authorities, including Murehwa RDC, Goromonzi RDC, Manyame RDC, Mutoko RDC, Mudzi RDC, Marondera RDC, Hwedza RDC, Chakomba RDC, UMP RDC, and the Municipality of Marondera. The gender focal persons are responsible for coordinating and implementing gender-related initiatives within their respective local authorities

During the meeting, various issues were discussed during the meeting, including the workplace environment, local economic development, infrastructure, and sexual and reproductive health. The discussions emphasized the need to prioritize the recruitment of women into key positions in the local government sector. Delegates expressed concern over the male-dominated nature of local government, which contradicts the government's push for gender equality. Additionally, it was highlighted that women continue to face challenges such as sexual harassment in the workplace, including within the local government sector. Delegates called for the establishment of policies to protect women from victimization when reporting such incidents.

The critical role of women in promoting local economic development was also acknowledged. Access to finance for business projects was identified as a key factor for women's active participation in economic development. Women were encouraged to initiate small income-generating projects, such as markets and poultry farming, to raise capital for larger ventures. The Women's Bank was touted as a potential source of funding for women looking to finance their businesses. Councils as the lower tiers of government, were encouraged to train and equip women with the requisite skills to become innovative entrepreneurs by coming up with problem-solving business ventures.

Education was recognized as essential for career advancement and entrepreneurial success. Women in local government were encouraged to continue their academic pursuits to increase their chances of attaining senior positions within the sector and beyond. Having more women in senior roles would promote the development of gender equality-oriented policies in local government. Delegates advocated for “sunrise campaigns” to train women on operating markets, which would enhance their income and empower them economically.

The forum concluded with a tour of women-led projects in Marondera, including the Clean Marondera initiative, where women repurpose plastics and bottles into household items. The delegates also visited the Layan Moulding Company, run by a woman specializing in brick moulding. Council has supported these women-led businesses by providing land and operational space.



Gender Focal persons and Councillors from Mash East local authorities holding their quarterly forum in the Council Chamber



Forum delegates touring the Women led waste recycling project by Clean Marondera



Forum delegates examining some of the Clean Marondera products made from recycled waste



Delegates tour a project in Cherutombo of a lady who makes concrete benches, Durawall planks and pillars, Gym weights, window sills and air vents



Delegates examining bricks made by a woman who is into brick moulding in Cherutombo



Delegates touring the CBD bus terminus vegetable market



Delegates tour a project along first street, of a woman who is into traditional jewellery and accessories



Cllr. Govere (right) showing Cllr. Marozva (left) some of the products she is making from recycled materials

# COUNCIL CONDUCTS A POLICY REVIEW WORKSHOP

The Municipality of Marondera recently conducted a three-day Policy Review Workshop. The reviewed policies were made up of a mixture of old and new policies. Reviewing policies is a vital aspect of corporate governance and plays a crucial role in strengthening governance and administrative systems. The workshop was attended by His Worship the Mayor of Marondera, Cllr C. Murova, other councillors, the Town Clerk, Mr. R.D. Nyamuzihwa, the District Development Coordinator, Mr. Masawi, council staff, and officials from Local Government and Public Works.

The workshop's main objectives included developing new policies to address loopholes in Council's administrative operations. Another key focus was updating existing policies to ensure they align with the changes in the operational environment and to enhance the effectiveness of pre-existing policies. Facilitators guided attendees through the rationale for policy formulation and the implications of policies on governance and administration.

During the workshop, several important policies were reviewed. One of these was the Communication Policy. In today's digital age, where messages can be quickly shared and information can go viral, it was emphasized that a single line of communication must be prioritized as communication is in many ways a double-edged sword with the potential to advance or harm Council's corporate brand. Only approved individuals, such as the Mayor, Town Clerk, and Public Relations Officer, are authorized to communicate publicly on behalf of Council. Other officials may only communicate with prior approval from the Town Clerk. The review of the Communication Policy is critical to managing Council's corporate brand, image, and reputation.

Another policy that was under review was the Records Management Policy. The expansion of Council operations has led to an increase in the production of records, both in physical and electronic formats. Therefore, establishing a framework for effectively managing these records is essential.

In response to the growing importance of gender issues and women's rights in today's society, Council decided it was necessary to review the Gender Policy to keep pace with the evolving landscape of gender management. This policy review aims to guide gender-focal persons in their advocacy efforts. Council recently welcomed four female councillors as part of the Women's Quarter, introduced by the government in the last national elections. This policy review aligns with government efforts to promote gender issues and ensure greater participation of women in local governance. Council has also been hiring more women in various roles to increase their representation in decision-making.

Additionally, the Disaster Management and Employee Wellness Policies were reviewed. Given the impact of climate change and unpredictable weather patterns, it was essential to revisit the Disaster Management Policy to enhance Council's preparedness for different types of disasters. Protecting human resources is critical for any organization, making the Employee Wellness Policy vital for improving employee health, organizational productivity, and promoting a healthy work-life balance. This policy aims to ensure that employees remain healthy and productive throughout their careers.

In total, twenty-two policies and standard operating procedures were reviewed during the workshop, including the Internship Policy, Business Premises Licensing Policy, Informal Sector Policy, Firewall Policy, Manual for Property Cessions Policy, and the ICT Change Management Policy, among others. The policy review workshop served a dual purpose: updating Council's policy catalogue and raising awareness among internal stakeholders regarding the existence of the policies and their key provisions. Council will continue to review and establish more policies as part of its commitment to strengthen governance structures.

# COUNCIL EMPLOYEES SIGN INTEGRITY PLEDGES

Employees and Councillors of the Municipality of Marondera recently signed integrity pledges during a ceremony conducted by officials from the Zimbabwe Anti-Corruption Commission (ZACC). The event was presided over by ZACC Chairperson Mr. Reza. This initiative reflects Council's commitment to a zero-tolerance policy for corruption, aligning with the Government's objectives.

In his opening remarks the Mayor, Cllr. C. Murova said, "Here at the Municipality of Marondera, we take integrity issues seriously. Therefore, we have established a vibrant integrity committee that meets regularly to brainstorm ideas on how best to continuously instil ethical practices in our daily operations and prevent corruption. To continually foster integrity and ethical behaviour, our Council is enforcing the declaration of interests before the start of every meeting to avert any conflict of interest among discussants. Today, our Council is taking another step further in combating vice and all its forms by having senior and junior staff members, as well as councillors, sign integrity pledges to reaffirm their commitment to conducting themselves ethically and professionally during the course of their duties." The Mayor further reiterated that Employees must adhere to core ethical principles involving honesty, reliability, transparency, and accountability. Council can only achieve its vision of a Vibrant Smart City of Service excellence by upholding high levels of integrity at all times.

Council is taking significant steps to combat corruption and ensure that all its operations are safeguarded against unethical practices. Council recently established an Integrity Committee with the mandate to promote ethical behaviour among Council employees. Encouraging ethical conduct is essential in preventing corruption and ensuring the smooth operation of Council business. Prior to the signing ceremony, an integrity sensitization workshop was held to educate employees about the importance of integrity and its role in good corporate governance. This awareness was crucial for informing Council employees about their commitments when signing the pledges, as they will be held accountable for their endorsements.

Following the signing ceremony, a technical team from ZACC conducted a three-day workshop to train the Integrity Committee on various integrity issues. The primary goal of this training was to empower the committee to address ethical concerns throughout Council. The Integrity Committee serves as Council's integrity flagship, tasked with monitoring all operations to ensure that the highest ethical standards are maintained.

The signing of the integrity pledges and the training provided to the Integrity Committee by ZACC underscore Council's commitment to ethical principles and practices. This commitment is vital in preventing corruption and upholding the highest standards of honesty and integrity. The integrity training also complements the Heritage-Based Training provided to all Councillors and Heads of Departments by the Ministry of Local Government and Public Works. This training was aimed at ensuring that public officials fulfill their duties with patriotism and integrity.



A ZACC official sensitizes Council employees on Integrity Issues before signing Integrity pledges



ZACC Chairperson, Mr Reza presiding over the signing of integrity pledges by Councillors and Council management. Insert the Deputy Mayor, Cllr. J Munjaranji signing the integrity pledge



**Councillors taking their joint oaths of integrity before the ZACC Chairperson, Mr M Reza**



**The ZACC Chairperson, Mr. M. Reza, Councillors and the Acting Chamber Secretary, Mr. T Ndoro pose for a photo after signing the Integrity Pledges**

# THE CHILDREN'S LIBRARY HOSTS MACHEKE PRIMARY SCHOOL

The Municipality of Marondera's Children's Library recently hosted pupils from Macheke Primary School, which included pupils from ECD A, ECD B, and a few Grade 1 and 2 pupils. This visit was organized following a booking made by the school's authorities through the head librarian, Mrs Matira.

The hosting of the Macheke Primary School follows other similar visits by other primary schools that are located within Marondera's hinterlands such as the Bernard Mzeki Primary School and Dimbiti Primary School. These visits highlight the growing influence of the Municipality's Children's Library and its positive impact on the community.

During the orientation program, Mrs. Matira briefed the children on what a library is, its purposes, functions, and how to handle books properly. This information is crucial in fostering a reading culture among young pupils, encouraging them to become avid readers while teaching them how to effectively use the library and its resources. Such skills are essential for lifelong learning, helping to create a generation of enthusiastic readers.

The librarian also took the young visitors on a tour of the library museum, which houses a variety of Stone Age artefacts. In addition to viewing these artefacts, the pupils learned about the tools and lifestyles of Stone Age hunter-gatherers. They were also educated about the avian world and the different types of birds that inhabit it.

After the extensive tour, the librarian read a story to the pupils, who listened attentively. Following the reading, the children were asked questions about the story, reinforcing their engagement. The primary goal of library visits is to encourage children to embrace reading enthusiastically. Despite the rise of digital technology, which has introduced virtual libraries and e-books, traditional libraries and physical books still play a significant role in providing access to reading materials and welcoming young readers into the world of books.

Although the digital landscape of the 21st century has transformed reading experiences, physical books remain vital for individuals who have been overlooked by the digital era or who prefer conventional reading methods. Physical books continue to be the primary means through which a reading culture can be instilled in young readers, underscoring the importance of traditional libraries.

The Municipality Children's Library offers a diverse range of reading materials, comprising both fiction and nonfiction on numerous subjects. Additionally, the library has multiple copies of popular titles, allowing young readers to borrow the same book across different classes, thus reducing the book reservation list. This approach aligns with the library's collection development policy.

Traditional libraries have a critical role to play in not only supporting the school curricula but also in cultivating a generation of learners who are equipped to navigate and contribute to a rapidly evolving, knowledge-driven economy. Therefore, parents and teachers should encourage early exposure to libraries to create a generation of information-literate individuals, rather than information-illiterate ones.



The Librarian, Mrs Matira and Mr Mahachi assisting Macheke Primary school pupils during library orientation



Mrs Matira taking pupils through the stone-age history in the library museum

# COUNCIL HOSTS THE 2024 MAYOR'S CHRISTMAS CHEERFUND LAUNCH

The Municipality of Marondera recently hosted the launch of the 2024 Christmas Cheer Fund at a fundraising dinner event held at the Hope Fay Hotel. The hotel generously donated the venue and provided food at a discounted rate, which facilitated the hosting of the charitable dinner.

The event was attended by His Worship the Mayor of Marondera, Cllr. C. Murova, along with councillors, the Town Clerk, Mr. R.D. Nyamuzihwa, corporate sector representatives, various associations, residents, and Council staff. Mr. Chikomo also attended on behalf of the Honourable Minister of State for Provincial Affairs and Devolution for Mashonaland East, Hon. Dr. A. Munzverengwi (Sen.), and the Permanent Secretary, Mr. Kutamahufa.

The Town Clerk, Mr. R.D. Nyamuzihwa, opened the launch by introducing the dignitaries present and thanking all stakeholders for their attendance and support of the Mayor's Christmas Cheer Fund. He urged attendees to remain united in their efforts to assist those in need within the Marondera community.

During the launch, Mayor Murova encouraged all attendees to contribute generously to the cause of assisting the less fortunate. He emphasized that the Mayor's Christmas Cheer Fund is not only a call to action during the festive season but aims to provide support throughout the entire year. Mayor Murova stated, "Giving and sharing are part of Marondera's community values and ubuntu philosophy. I urge all of us to continue giving to those in need within our communities regularly. To live happily and comfortably, one needs food, clothing, and shelter among other essentials, so we look forward to gathering these through the launch of this Mayor's Christmas Cheer Fund." He added that the fund is a longstanding tradition aimed at taking social responsibility to help the less privileged.

Mayor Murova assured attendees that the Mayor's Office has established a Cheer Fund Committee to oversee the collection and distribution of donations, ensuring transparency regarding contributions and beneficiaries. The Mayor's Christmas Cheer Fund Committee is operating with administrative oversight from Council. All information concerning the Mayor's Christmas Cheer Fund will be made public.

The launch successfully raised USD 1,050 in cash, and several pledges were made towards the Cheer Fund, both in cash and kind. This year, the goal is to raise USD 20,000 to assist disadvantaged groups, such as orphans and the elderly within the Marondera community. A fundraising dinner event is scheduled for December 13, 2024, as part of these efforts.



Some of the stakeholders who attended the Mayor's Christmas Cheer Fund Launch at the Hope Fay Hotel



Some Councillors following proceedings during the Mayor's Christmas Cheer Fund Launch



The Mayor of Marondera, His Worship Cllr. C. Murova (extreme right), Deputy Mayor, Cllr. J. Munjaranji and the Town Clerk, Mr R.D Nyamuzihwa following proceedings during the Mayor's Christmas Cheer Fund Launch



Mayor Murova delivering his speech while the Deputy Mayor, Cllr Munjaranji, Mr Cikomo, the Town Clerk, Mr Nyamuzihwa and the Acting Chamber Secretary, Mr Nodoro listen to his address

# COUNCIL PARTICIPATES IN THE 2024 INTERMUNICIPAL SPORTS FESTIVAL

The Municipality of Marondera recently participated in the inter-municipal games held in Norton. This annual sporting event attracts local authorities from across the country, who compete in various disciplines, including soccer, darts, pool, chess, and tug of war, among others.

This year's inter-municipal games were hosted by the Norton Town Council. As part of its wellness program, the Marondera Council has embraced sports, designating every Wednesday as a sports day. On these days, council employees are encouraged to train from 2 PM onward, with administrative measures in place to ensure that critical services remain uninterrupted during sporting activities. The council also has a social soccer club, MM, which competes in local matches every weekend. Recently, the MM club triumphed over Kushinga Phikelela, winning the match 5-1.

The council takes health and wellness seriously, supporting sports initiatives by establishing a sports day. Furthermore, the council is in the process of developing multi-sport fields in the Nyameni suburb. These fields will accommodate various sports, including soccer, basketball, netball, volleyball, and handball. The primary objective of creating these facilities is to encourage young people to participate in sports, promoting both recreation and overall wellness.

Health practitioners have observed a worrying trend: an increasing number of young individuals are being diagnosed with diabetes and high blood pressure, often due to sedentary lifestyles. The establishment of these sports fields aims to promote physical activity among youth, which could ultimately reduce the prevalence of diseases associated with inactivity. Additionally, the council hopes that these facilities will help deter young people from drug and substance abuse, a significant challenge both nationally and internationally. By providing recreational opportunities, the council aims to inspire youth to choose sports over drugs.

Sports also represent a vital multi-million-dollar industry. With the creation of these new sporting fields, the council is focused on nurturing the next generation of sports icons and creating employment opportunities for athletes and others involved in the sports sector. This underscores the importance the council places on the development of sports facilities within its municipality.

The council's efforts are geared toward promoting sports participation both within the council and the Marondera community, ultimately aiming to enhance health and well-being. Notably, the council's women's soccer team recently earned a silver medal at the 2024 inter-municipal sports games, further cementing the council's status as a sporting powerhouse.



The Municipality of Marondera (in blue) launching an attack against Kushinga Phikelela before going on to win 5-1



Teams engaged in a game of tug of war during the 2024 intermunicipal games in Norton



Women's soccer teams engaged in battle during a soccer match at the 2024 intermunicipal games in Norton

# SUMMARY OF INVESTMENT OPPORTUNITIES

Project Name	Description	Location and Land Aspects
WATER TREATMENT PLANT EXPANSION	PPPs/Joint Ventures/BOT model (current capacity 13.5ML to more than double)	Longlands water works
SOLID WASTE and WASTE WATER MANAGEMENT	Private/PPPs/Joint Ventures/BOT (recycling and disposal)	AS PER REQUIREMENTS
HOTEL AND CONFERENCES FACILITIES	Building the facilities. Untapped business opportunity	8 hectares. Strategically located
HOUSING/HIGH-RISE FLATS	Private/PPPs/BOT HOUSING DELIVERY focusing on high-rise buildings.	Suburban
MEAT, JAM AND FOOD PROCESSING AND CANNING	Building such facilities and plant	As per requirements
TIMBER PROCESSING AND FURNITURE MANUFACTURING	Building such facilities and plant	Industrial area
TOBACCO AUCTIONING AND PROCESSING	Building such a plant	Industrial area
TEXTILE, CLOTHING, LEATHER AND FOOTWEAR INDUSTRIES	Building facilities and plant	Industrial area
RESEARCH AND TRAINING INSTITUTIONS	Building or utilising existing infrastructure	As per requirements

# CURRENT MAJOR INVESTMENTS IN MARONDERA

Name of Investor	Local or International	Area of Investment
Transerv		Hardware
OK Zimbabwe (Pvt) Ltd	Local	Retail
Voedsel Tobacco	Local	Industrial (Tobacco Auction Centre)
Delta Beverages	Local	Industrial (Brewery Plant)
DA Motors	Local	Energy
Puma Energy	Local	Energy
Bhola Hardware	Local	Hardware
Halsteads	Local	Hardware
Pick n Pay	Local	Retail
Proton Bakers	Local	Bakery
N Richards	Local	Wholesale, Retail & Hardware
Mike Harris	Local	Industrial (Car dealer, maintenance & spares)
Innscor	Local	Retail (Fast Food)
Nyaradzo Group	Local	Funeral Insurance
Surrey Group	Local	Retail and Butchery
Bon Marche	Local	Retail
Econet Wireless	Local	Telecommunications
T.V Sales & Home	Local	Retail (Furniture)
CBZ	Local	Banking
First Capital Bank	International	Banking

# Why Invest in Marondera?

- Marondera is the provincial capital for Mashonaland East and an important regional service centre for substantial parts of Mashonaland East and Manicaland provinces.
- Marondera capitalises on the decentralisation of industry from Harare to accommodate a wide range of industries including high technology.
- For the investor, Marondera boasts of abundant water supply from large dams.
- Competitively priced industrial, commercial and residential land (readily available).
- Tarred roads, trafficable roads and recently re-surfaced, in all industrial, commercial and low-density residential areas.
- Skilled and semi-skilled dedicated labour force.
- Electricity supply is sufficient to meet every potential investor's needs. There are prospects to invest in solar energy as Marondera receives a lot of sun.
- A reliable telecommunications network is available through public and private players in the sector, enhancing the ease of doing business.
- Modern waste management techniques are utilised for a cleaner Marondera offering opportunities for investors who want to invest in waste management.
- Up-to-date audited financial statements (Clean audit report).
- Unlimited potential for urban expansion.
- Affordable and investor-friendly rates.
- An impeccable track record in good corporate governance

# THE INVESTOR'S COMPASS: WHAT TO DO IF YOU WANT TO INVEST IN MARONDERA

## **SUBMIT AN INVESTMENT PROPOSAL COVERING THE FOLLOWING:**

- CERTIFICATE OF INCORPORATION
- TRACEABLE REFERENCES
- TAX CLEARANCE CERTIFICATE
- AVAILABILITY OF EXPERTISE
- PROOF OF FINANCIAL CAPACITY
- PROJECT CONCEPT PAPER

## **INVESTMENT APPLICATIONS AND ENQUIRIES SHOULD BE ADDRESSED TO:**

### **CONTACT DETAILS**

The Town Clerk

Civic Centre, 59A The Green, Marondera

P.O. Box 261, Marondera, Zimbabwe

General Line: +263 65 2321815

 @maronderacity

 Municipality of Marondera

 info@maronderacity.co.zw

 www.maronderacity.co.zw

**MARONDERA  
UNEARTH UNLIMITED INVESTMENT OPPORTUNITIES**

**INVEST IN MARONDERA, THE PREMIER INVESTMENT  
HAVEN**



 @maronderacity

 Municipality of Marondera

 info@maronderacity.co.zw

 www.maronderacity.co.zw